COST OF DOING BUSINESS IN MALAYSIA / PENANG







Invest, Work, Live, *Play* in Penang





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Cost of Doing Business in Malaysia/ Penang

1. Starting a Business

Main fees to be paid to the Companies Commission of Malaysia (SSM)

	RM	USD
Reservation of a name	50	11
Application for incorporation under section 14 of the Act:		
(a) Company limited by share	1000	212
(b) Company limited by guarantee	3000	637
(c) Unlimited company	1000	212
For registration of a company with share capital:		
• Not exceeding RM 1,000,000 (USD 212,314) 5,000		1,062
• RM 1,000,001 to RM 10,000,000 (USD 212.3K) to (USD 2.12 Million)	20,000	4,246
• RM 10,000,001 to RM 50,000,000 (USD 2.12 Million) to (USD 10.62 Million)	40,000	8,493
• RM 50,000,001 to RM 100,000,000 (USD 10.62 Million) to (USD 21.23 Million)	60,000	12,739
Exceeding RM 100,000,000 (USD 21.23 Million)	70,000	14,862
For registration of a company without share capital		14,862

Effective as of 18-Dec-2017

For the full range of fees, please go to SSM's website at www.ssm.com.my

Cost of Prime Office Space in Penang

	Penang Island		Mainland, Penang
Туре	Georgetown	Bayan Lepas/ Bayan Baru	(RM psf / month)
	(RM psf / month)	(RM psf / month)	(Kivi psi / month)
Rent	2.00 - 3.50		1.50 - 2.00

^{*} The above rates are approximate rentals (gross) psf per month and is subject to change Source: Different consultants in Penang

Cost of Industrial Land & Factory

Cost of Factory Building in Penang

Туре	Location	RM	USD
Selling price p.s.f. of	Penang Island	RM180.00 - RM440.00	USD 38.22 - USD 93.42
floor area	Penang Mainland	RM150.00 - RM350.00	USD 31.85 - USD 74.31
Rental p.s.f. per	Penang Island	nang Island RM2.00 - RM3.50	USD 0.42 - USD 0.74
month	Penang Mainland	RM1.80 - RM2.50	USD 0.38 - USD 0.53

Source: MIDA

Cost of Industrial Land

Cost of maustral Land			
Location	Selling Price (per sq. ft.) (Subject to change)		
Location	RM	USD	
Penang Science Park	65	13.80	
Penang Science Park North	65	13.80	
Batu Kawan Industrial Park	80	16.99	
Bandar Cassia Technology Park	85	18.05	

Source: PDC

Average Construction Costs of Factory Building (per sq. ft.)

,		
	RM	USD
Factory with reinforced concrete structure	300 - 380	63.69 - 80.68
Steel portal frame on reinforced concrete	320 - 400	67.94 - 84.93
Factory with clean room facilities	350 - 430	74.31 - 91.30

^{**} Assumption: Base built with fire-fighting, smoke spill (local code) & incoming electrical to sub station, 10-15kN per sm floorload and 11kV power supply

Source from different consultants

Additional Information:

Unit cost depends on cleanroom class, floor loading, floor loading, column spacing, building height and other special specifications.

Types	Class 100K		Class 10K	
Types	RM	USD	RM	USD
1 Clean room and ACMV (Air Conditioning and	240 - 300	51 - 64	300 - 450	64 - 96
Mechanical Ventilation)	Clas	s 1K	Class	100
	RM	USD	RM	USD
Include:	420 - 660	89 - 140	500 - 850	106 - 180
1.1 Water side equipment (Chiller, chilled water pump, condenser water pump, cooling tower), air side				

1.1 Water side equipment (Chiller, chilled water pump, condenser water pump, cooling tower), air side equipment (AHU, dry cooling coils, FFU), ducting and piping, partition, ceiling, electrical outgoing cable, lighting and DB's

1.2 Raised floor (Applicable to Class 100 and Class 1K cleanroom only)

Note: Mechanical estimate. No or negligible cost variance between Penang island and mainland.

		per.	sq. ft.
	Fire protection (sprinklers, hydrants, hose reel,	RM	USD
_	conventional FA, etc.)	14 - 22	3 - 5
5	3 Non-clean room ACMV (water-cooled packaged units)	RM	USD
3		35 - 60	7 - 13

^{***}Source from different consultants. No or negligible cost variance between Penang Island and Penang Mainland. USD 1.00 = MYR 4.71 as of 17-Jan-2024

2. Taxation

Tax	Rate
Company Tax	15% - 24%
Personal Income Tax	0% - 30%
Sales & Service Tax (SST)	0% - 10%

Note: As announced in budget 2024, corporate tax rate is 24% and corporate tax rate for SMEs is 15%, from the year of assessment 2023

3. Human Resources

Minimum Conditions of Employment

The Employment Act, 1955 is the main legislation on labor matters in Malaysia.

Paid maternity leave	98 days
Normal work hours	Not exceeding eight hours in one day or 45* hours in one week
Paid holiday	At least 11 gazetted public holidays (inclusive of five compulsory public holidays; National Day, Birthday of the Yang Dipertuan Agong, Birthday of Ruler/Federal Territory Day, Labour day and Malaysia Day) in one calendar year and on any day declared as a public holiday under section 8 of the Holiday Act 1951

^{*}Effective Sep 1, 2022

Paid annual leave for employees:

Less than two years of service	8 days
Two or more but less than 5 years of service	12 days
Over five years of service	16 days

^{*} Minimum paid annual leave to be provided for employees

Paid sick leave per calendar year:

Less than two years of service	14 days
Two or more but less than five years of service	18 days
Over five years of service	22 days
Where hospitalization is necessary	up to 60 days (inclusive of the paid sick leave entitlement
	stated above)

^{*} Minimum paid annual leave to be provided for employees

Payment for overtime work:

Normal working days	1.5x hourly rate of pay
Rest days	2.0x hourly rate of pay
Public holidays	3.0x hourly rate of pay

Minimum Wages Order 2022

The new minimum wages is RM1,500 (USD320) per month. Minimum wages are defined as basic wages, excluding any allowances or other payments.

Shift Work:

An employee who is engaged under his contract of service in shift work may be required by his employer to work more than eight hours in any one day or more than forty-five hours in any one week but the average number of hours worked over any period of three weeks, or over any period exceeding three weeks as may be approved by the Director General, shall not exceed forty-five per week.

Statutory Contributions

Employees Provident Fund

The compulsory contributions under the Employees Provident Fund (EPF) Act 1991:

Age Group	Employers	Employees
	(i) Monthly wages RM5,000 (USD1,062) and below -	
60 years and	Minimum of 13% of the employees' monthly wages	Minimum of 11% of the
below	(ii) Monthly wages exceed RM5,000 (USD1,062) – Minimum	employees' monthly wages
	of 12% of the employees' monthly wages	
60- 75 years	Minimum of 4% of the employees' monthly wages	None

All foreign workers and expatriates and their employers are exempted from compulsory contributions. They can, however choose to contribute and the applicable rates are as follows:

	! !	
Age Group	Employers	Employees
60 years and below	RM5.00 (USD 1.06)	11% of the
ou years and below	per employee per month	employees' monthly wages
60.75 years	RM5.00 (USD 1.06)	5.5% of the
60-75 years	per employee per month	employees' monthly wages

Source: MIDA

Social Security Organisation (SOCSO)

SOCSO administers two social security schemes for workers earning wages not exceeding RM4,000 (USD850) per month. Once covered, workers remain covered irrespective of their wages. However, the maximum contribution is based on wages of RM4,000 (USD850) per month.

All Malaysian employees and permanent residents who have been employed by an employer under a contract of service or apprenticeship are liable under SOCSO's act. Categories of employees <u>exempted</u> from SOCSO's coverage are:

•	Government employees
•	Domestic servants
•	Self-employed persons
•	Foreign workers (covered under Workmen's Compensation Act 1952)
•	Spouse/s of a sole proprietor or partners

Contribution for Local Employees

	First Category	Second Category
Scheme Employment Injury Scheme Invalidity Scheme		Employment Injury Scheme
Age	< 60 years	60 years and above
Contribution	Employer (1.75%), Employee (0.5%)	Employer (1.25%)
Continuation	Based on employees' monthly wages	Based on employees' monthly wages
Note	All employees who have not reached the age of 60, must contribute under the First Category except for those who have attained 55 years of age and have no prior contributions before they reach 55 due to non-eligibility under the Employees' Social Security Act, 1969.	For eligible new employees who are 55 years of age, they must be covered under the Second Category.

^{*}Monthly contribution is subject to the ceiling of the insured wage of RM4,000.00 per month.

USD 1.00 = MYR 4.71 as of 17-Jan-2024

(cont')

Contribution for Foreign Workers

The rate contribution is 1.25% of the insured monthly wages and to be paid by the employer.

Source: SOSCO https://www.perkeso.gov.my/index.php/en/

Human Resources Development Fund (HRDF)

HRDF operates on the basis of a levy/grant system. Employers who have paid the Human Resources Development levy will qualify for training grants from the HRDF to defray or subsidise training costs for their Malaysian employees.

Manufacturing companies cover under the Human Resources Development Berhad Act, 2001 are as follows:

Categories of Employers	Rate of Levy Contributions
Employers with 10 employees and above	Mandatory 1% of employees' monthly wages
Employers with 5 to 9 employees regardless	0.5% of employees' monthly wages
of paid-up capital, are given the option to	
register with HRDF	

Source: MIDA

Employment Insurance System 2017 - Act 800 (EIS)

- Employment insurance system adminstered by the Social Security Organization is to provide certain benefits and re-employment placement program for insuraed persona in the event of loss of the employment
- Beginning Jan 1, 2018, employers and employees will each have to contribute 0.2% of the employees' wages towards an accumulated EIS fund.
- The contribution to the fund is capped at wage level of RM4,000 (USD850) a month, although a person may earn more than RM4,000 (USD850) a month, his contribution is fixed at 0.2% of RM 4,000

Employment of Expatriates

An employment pass is issued to expatriate to enable him to stay and work legally in the country. There are two types of passes issued by the Immigration Department subject to the period of employment's contract and the monthly salary received by the expatriates.

	Type of Passes	Pay	ment of Fees		
Α	Employment Pass (PG)	i.	Employment Pass:		
	This pass is issued for key-post and term-		 Key Post 	RM 300 (USD 64)	
	post position subject to the following		Term Pos	t RM 200 (USD 42)	
	conditions:	ii.	Processing Fees	RM 50 (USD 11)	
	 minimum period of employment's 	iii.	Journey Perform Visa	RM 500 (USD 106)	
	contract is (2) years and stamping;	Per post/application (subject to visa entry			
	and	requirement according to each country of origin)			
	• salary not less than RM 5,000	iv.	iv. No levy		
	(USD 1,062)				
В	Visit Pass [VP (TE)] - PLKS	i.	Levy (per year):	RM 1,200 (USD 255)	
	Visit Dage (Tamanaman Franks, was not) in	ii.	Processing Fees:	RM 50 (USD 11)	
	Visit Pass (Temporary Employment) is	iii.	Journey Perform		
	issued only for domestic helpers (maid).		Visa (if applicable)	RM 500 (USD 106)	

Source: MIDA

Wage Rates (Monthly)

Position	Qualification(s)	Experience	Minimum		Maxim	Maximum	
	Qualification(s)	Experience	RM	USD	RM	USD	
Finance							
Financial Analyst	Degree	3-5 years	4,500	955	7,000	1,486	
Accountant	Degree/Professional Cert	6-8 years	8,000	1,699	12,000	2,548	
Office support	-						
Administrative Executive	Diploma/Degree	2-3 years	3,000	637	4,500	955	
Sales, Marketing & Advertising		·					
Customer Service Executive	Diploma/Degree	2-3 years	2,500	531	5,000	1,062	
Marketing Executive	Diploma/Degree	3-5 years	3,000	637	5,000	1,062	
Marketing Manager	Higher Diploma/Degree	5-10 years	6,000	1,274	10,000	2,123	
Human Resources							
HR Manager	Diploma/Degree	6-8 years	8,000	1,699	12,000	2,548	
HR Officer / Executive	Diploma/Degree	2-3 years	3,000	637	5,000	1,062	
HR Assistant	High School/Diploma	2-3 years	2,500	531	3,500	743	
Information Technology		•					
IT Executive	Degree	1-3 years	3,000	637	5,000	1,062	
Junior Programmer	Degree	1-3 years	3,000	637	5,000	1,062	
Help Desk Analyst	Degree	3-5 years	4,500	955	7,000	1,486	
Web Designer	Degree	1-3 years	3,000	637	5,000	1,062	
Software Engineer	Degree	1-3 years	3,000	637	5,000	1,062	
Systems Analyst	Degree	5-8 years	6,000	1,274	10,000	2,123	
Business Development Manager	Degree	5-8 years	5,000	1,062	10,000	2,123	
-	-	10 & above					
Project Director	Degree	years	15,000	3,185	35,000	7,431	
Helpdesk Tech Support	_		F 000	4.062	40.000	2.422	
(Foreign Languages)	Degree	3-5 years	5,000	1,062	10,000	2,123	
Logistic & Warehousing							
Shipping Supervisor	Diploma/Degree	3-5 years	3,000	637	5,000	1,062	
Warehouse Executive	Diploma	2-3 years	2,500	531	4,500	955	
Buyer	Diploma/Degree	2-3 years	3,000	637	5,000	1,062	
Logistic Coordinator	Diploma/Degree	3-5 years	3,000	637	5,000		
Warehouse Manager	Diploma/Degree	5-8 years	6,000	1,274	12,000	2,548	
Engineering & Technical	, ,	<i>'</i>					
QA Inspector	Degree	4-6 years	4,000	849	6,000	1,274	
Sales Engineer	Technical/		4.000	0.40	6 500	4 200	
-	Diploma/ Degree	2-5 years	4,000	849	6,500	1,380	
Mechanical Engineer	Engineering Degree	2-5 years	4,000	849	6,500	1,380	
Electrical & Instrument Engineer	Degree	4-6 years	6,000	1,274	9,000	1,911	
Product Engineer	Engineering Degree	4-6 years	6,000	1,274	9,000	1,911	
Service Engineer	Degree	2-5 years	4,000	849	6,500	1,380	
Technical Manager	Technical/	·					
Ç	Diploma/ Degree	8-10 years	9,000	1,911	17,000	3,609	
Maintenance Engineer	Degree	2-5 years	4,000	849	6,500	1,380	
Assembly Engineer	Degree	2-5 years	4,000	849	6,500	1,380	
Chemical Engineer	Diploma/Degree	2-5 years	4,000	849	6,500	1,380	
CHEHICAL LIBILIES							

Note: Salary figures are industry average. Figures may vary according to depth of expertise and experience.

Source: Malaysia Employment Outlook & Salary Guide 2022/23 by Persolkelly

4. Utilities

Electricity Rates (Peninsular Malaysia)

TARIFF CATEGORY	CURRENT RATE	
TARIFF D – LOW VOLTAGE INDUSTRIAL TARIFF	RM	USD
For the first 200 kWh (1 -200 kWh) per month	0.38 /kWh	0.08 /kWh
For the next kWh (201 kWh onwards) per month	0.441 /kWh	0.09 /kWh
The minimum monthly charge	7.20	1.53
TARIFF E1 - MEDIUM VOLTAGE GENERAL INDUSTRIAL TARIFF		
For each kilowatt of maximum demand per month	29.6 /kW	6.28 /kW
For all kWh	0.337 /kWh	0.07 /kWh
The minimum monthly charge	600	127.39
TARIFF E2 - MEDIUM VOLTAGE PEAK/OFF-PEAK INDUSTRIAL TARIFF		
For each kilowatt of maximum demand per month during the peak period	37.00 /kW	7.86 /kW
For all kWh during the peak period	0.355 /kWh	0.08 /kWh
For all kWh during the off-peak period	0.219 /kWh	0.05 /kWh
The minimum monthly charge	600	127.39
TARIFF E3 - HIGH VOLTAGE PEAK/OFF-PEAK INDUSTRIAL TARIFF		
For each kilowatt of maximum demand per month during the peak period	35.5 /kW	7.54 /kW
For all kWh during the peak period	0.337 /kWh	0.07 /kWh
For all kWh during the off-peak period	0.202 /kWh	0.04 /kWh
The minimum monthly charge	600	127.39

Note: Medium Voltage and High Voltage customers among industry participants including multinational corporations will face a surcharge at the rate of 17 sen/kWh. For more info, please visit https://www.tnb.com.my/faq/icpt-english (Source: Tenaga National Berhad for 1 Jan 2024 to 30 Jun 2024)

Water Rate (Penang)

Category	RM per m³	USD per m ³	
Non-Domestic			
Minimum charge:	15 per month	3.18 per month	
Usage 0-35 m ³	1.50	0.32	
Usage >35 m ³	2.10	0.45	
More than 40 m ³ to 60 m ³	0.68	0.14	

Note: Consumers under the Non-Domestic category consist of commercial premises, industry, trade, business, government, schools, institutions of higher learning, hospitals, water processing enterprises (including water kiosks), and plantations. For info, please visit https://pba.com.my/penang-water-tariffs/

(Source: Perbadanan Bekalan Air Pulau Pinang Sdn Bhd, as on Jan 2023)

Comparison of Water Rate by States in Malaysia

State	Usage	Price per m³ (RM)		Min. Payment/ month (RM)
Penang	Industrial/ Commmercial	0 - 35 m³	1.50	15.00
		>35 m³	2.10	13.00
Selangor	Industrial/Commercial	0 - 35m³	2.07	36.00
		35m³ and above	2.28	30.00
Johor	Industrial/Commercial	0 - 35m³	2.80	30.00
		35m³ and above	3.30	30.00
Kedah	Industrial/Commercial	0 - 35 m³	1.65	16.50
		>35 m³	2.05	(0-10 m³)

(Source: Individual Water Suppliers, updated as of Jan 2023)

Sewerage Rates

Sewerage services in Malaysia were privatised in 1994 and are managed by Indah Water Konsortium Sdn. Bhd., a company wholly owned by Minister of Finance Incorporated. It operates in 86 Local Authorities areas except those in Johor Bahru, Kelantan, Sabah and Sarawak.

Industrial Customers

Premises receiving sewerage services	RM2.50 (USD 0.53)
Tremises receiving sewerage services	per head per month
Premises with individual septic tanks	RM2.00 (USD 0.42)
Premises with individual septic talks	per head per month

Industrial customers will be charged based on the total number of employees

USD 1.00 = MYR 4.71 as of 17-Jan-2024

Scheduled Waste Treatment Rates

Kualiti Alam Sdn. Bhd. is a designated company providing off-site scheduled waste treatment disposal services in Peninsular Malaysia. Its waste management centre is located at Bukit Nanas in Negeri Sembilan. Scheduled wastes must be disposed through department of environment licensed scheduled waste with recovery contractors. For non-scheduled wastes, collection and disposal rates vary according to location and contractor.

Waste Group	Waste Type
Α	Mineral Oil Wastes
^	Wastes containing lubricating oil, hydraulic oil, etc.
В	Organic Chemical Wastes Containing Halogens and/or Sulphur > 1%
	Freon, PVC wastes, chloroform, solvents, capacitors and transformers containing PCB, etc.
	Waste Solvents Containing Halogens and/or Sulphur < 1%
С	Acetone, alcohols (eg. ethanol, methanol), benzene, turpentine, xylene, etc. Waste should be
	pumpable, containing < 50% water and 18MJ/kg calorofic value
н	Organic Chemical Wastes Containing Halogens and/or Sulphur < 1%
П	Glue, latex, paint, phenol, printing ink, synthetic oils, soap, epoxy, etc.
К	Wastes Containing Mercury
K	Mercury, vapour lamps, COD-fluids, mercury batteries, etc.
т	Pesticide Wastes
•	Insecticides, fungus and weed killers, rat poison, etc
	Inorganic Wastes
Х	Acids, alkaline, sodium hypochlorite, inorganic salts, metal hydroxide sludge, chromate and
	cyanide waste, etc.
	Miscellaneous
Z	Medicine wastes, lab-packs, asbestos wastes, mineral sludges, isocyanates (MDI,TDI), batteries,
	etc.

Price revision notice for treatment methods below

Treatment Method	Description	Previous Price (RM/mt)	Current Price (RM/mt)	USD
INC	EN	810	1053	224
SOLI	SOLI	810	900	191

(Source: Kualiti Alam Sdn Bhd)

Organic Wastes for Incineration

	Packaged Wastes*				Bulk Wastes			
Waste	Waste Pumpable liquid		Pumpable liquid Solid		Pumpable liquid		Solid	
Group	(per t	onne)	(per t	onne)	(per t	onne)	(per to	onne)
	RM	USD	RM	USD	RM	USD	RM	USD
Α	810	172	-	-	630	134	-	-
В	3,150	669	3,600	764	-	-	-	-
С	1,350	287	-	-	-	1	-	-
H/Z	1,890	401	2,790	592	1,800	382	2,700	573
Т	3,150	669	3,600	764	-	1	-	-

^{*}Note: Packaged wastes refers to wastes packed in standard 200-litre drums or 1m3 PP Bags.

(Source: MIDA)

USD 1.00 = MYR 4.71 as of 17-Jan-2024

Liquid Inorganic Wastes for Physical/Chemical Treatment

Waste Group		Pallet Tank onne)	200-litre Drum (per tonne)		
	RM	USD	RM	USD	
Acid Wastes Without Chromate (X)	1,440	306	1,620	344	
Alkaline Wastes Without Cyandie (X)	1,440	306	1,620	344	
Chromate Wastes (X)	1,800	382	1,980	420	
Cyanide Wastes (X)	1,800	382	1,980	420	
Mercury Wastes (K)	3,600	764	3,780	803	

Inorganic Wastes for Solidification

Waste Group	Packaged (per t	Wastes* onne)	Waste in Bulk (per tonne)	
	RM	USD	RM	USD
X/Z	810	172	765	162

Inorganic Wastes for Direct Landfill

Waste Group	Packaged (per t	Wastes* onne)	Waste in Bulk (per tonne)	
	RM	USD	RM	USD
X/Z	495	105	450	96

Encapsulation

Waste Group (Z)	Packaged Wastes* (per tonne)	
	RM	USD
Contaminated Crushed Drum and Other Contaminated Waste	1,500	318

Cementation

Waste Group (Z)	Packaged Wastes* (per tonne)		
	RM	USD	
Dry Cell Batteries and Other Miscellaneous Wastes	900	191	

Source: MIDA

Transportation Rates For Waste Management

			Per F	Per Metric Tonne			
KM	State	1st Tier min. 18 pallet				2nd Tier Above 18 pallet	
KIVI	State						
		RM	USD	RM	USD	RM	USD
114	Negeri Sembilan	52.88	11.23	26.44	5.61	66.10	14.03
248	Kuala Lumpur (Wilayah Persekutuan)	59.73	12.68	29.87	6.34	74.66	15.85
274	Melaka	60.71	12.89	30.36	6.45	75.89	16.11
374	Selangor	65.61	13.93	32.80	6.96	82.01	17.41
652	Perak	79.32	16.84	39.66	8.42	99.14	21.05
722	Johor	82.25	17.46	41.13	8.73	102.82	21.83
760	Pahang	84.21	17.88	42.11	8.94	105.26	22.35
1050	Penang	113.59	24.12	56.79	12.06	141.98	30.14
1152	Terengganu	180.17	38.25	90.09	19.13	225.22	47.82
1166	Kedah	181.15	38.46	90.58	19.23	226.44	48.08
1190	Kelantan	183.11	38.88	91.56	19.44	228.89	48.60
1240	Perlis	184.09	39.08	92.04	19.54	230.11	48.86

Note: For waste on pallets, the rates are quotes in 2 tiers. The 1st tier is for a minimum of 18 pallets and the 2nd is for any pallets above the minimum 18 pallets in the same consignment.

Source: Kualiti Alam Shd. Bhd. - www.kualitialam.com.my

5. Transportation Costs

(Note: Figures shown are before pandemic, could be revised following the latest pandemic situation) Container Haulage Rates

Haulage base: Port Klang (North Port)

	Haulage Rates	Road Toll	FAF	Tot	:al
Area	20' & 40'	Effective 1st Jan 2007		20' & 40'	
	20 & 40	Actual at	19.71%		
		Cost		RM	USD
	(RM)	(RM)			
PORT KLANG - Shah Alam	533.00	19.80	105.05	657.85	139.67
PETALING JAYA - Sungai Way	605.00	23.20	119.25	747.45	158.69
SELANGOR - Banting	677.00	18.80	133.44	829.24	176.06
PERAK - Tanjong Malim	1,515.00	59.80	298.61	1873.41	397.75
PENANG - Butterworth/ Seberang Perai	2,883.00	194.80	568.24	3646.04	774.11
KEDAH - Kulim	2,847.00	240.00	561.14	3648.14	774.55
PERLIS - Kangar	3,488.00	240.00	687.48	4415.48	937.47
NEGERI SEMBILAN - Nilai	1,162.00	56.40	229.03	1447.43	307.31
MELAKA - Air Keroh Industrial Area	1,762.00	103.40	347.29	2212.69	469.79
KELANTAN - Kota Bharu	3,963.00	358.60	781.11	5102.71	1083.38
PAHANG - Kuantan	2,328.00	216.80	458.85	3003.65	637.72
TERENGGANU - Kerteh	2,782.00	275.80	548.33	3606.13	765.63
JOHOR - Pasir Gudang	2,818.00	211.00	555.43	3584.43	761.03

Source: PFFA, updated as of Dec 22, 2021



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